

IEFOA 3rd Meeting 2022 (3/30/22)

Attendees: Ron Schafer, Tyler Zyph, Dan Barker, Bobby Robertson, Jeremy Rash, Chuck Latimer and Steve Felker (Tyler had to leave due to previously scheduled engagement at 7:30)

Ron called the meeting to order at 6:55 PM

Jody has updated website as of 3/30/22

Old Business

February minutes were voted on and approved by all in attendance.

Crew Cards – Retained for further discussion

Status of Youth Client Attending Board Meeting – Dan spoke with JD the youth sports coordinator, and he will be attending our next board meeting in April.

Attendance Policy – Retained for further discussion

Observation program- Retained for further discussion

- a. Tyler brought up the idea of having the alternate as a penalty recorder instead of the box man.
- b. Discussion amongst the group of when and where to use observers, and potentially asking higher rated membership to give up a game to observe newer officials for a small “observation” fee.

New Business

1. Mike Strobeck Golf event for IEFOA
 - a. Tentative dates Last weekend of July First weekend of August. Felker has taken the lead on this
 - b. WOA Golf and Annual Meeting in Yakima will be the first Friday and Saturday of August.
2. WIAA and WOA have approved substantial a game fee increases for next school year and the following two school years. There will be a \$15.00 per game per official increase for 2022-23. There is another increase for 2023-24 of \$2.00 per game per official followed by a \$3.00 per game per official increase for 2024-25. Total increase per official per game over the 3-year period is \$20.00
3. Staff Compensation now that we have the new Game Fee Schedule
 - a. Discussion regarding how game fee increase may or may not affect comp. agreements with paid staff positions.
 - b. Ron asked Chuck to do an analysis for board to further elaborate on Chuck’s proposal of how to handle assigner contract payments.
4. Recruiting with local media as we understand the game fee increase better now.
 - a. Discussed potential of running a Facebook ad for recruitment purposes.
 - b. Tyler presented working roster of new/off season recruits. Document is currently shared with Luke Raynor and Brian Bayham (Training Coordinators)

5. Hall of Fame inductees this year. What is our cadence for inducting?
 - a. Will discuss with Joel with regards to wanting to still be involved, and look into making it an every other year program.
 - b. Felker agreed to look into State level awards as it pertains to our membership
6. 10,15,20-year milestone awards
 - a. Work to verify and ensure those deserving are awarded
7. Sportsmanship Award
 - a. Tyler is presenting to Ridgeline during an all school assembly 3/31/2022
8. Rule Changes.
 - a. Sportsmanship emphasis from NFHS is huge this year. Looking like an absolute zero tolerance policy on negative sportsmanship on all levels AD down through the players.
9. Gridiron football camp in Tumwater. Ok'd Chuck to send a short note to the Association.
 - a. Hoping for more opportunities to get together off season to discuss football, at the least in small groups.

Meeting adjourned unanimously at 806pm.