

IEFOA 1st Meeting 2022 (1/20/22)

Attendees: Steve Felker, Ron Schafer, Tyler Zyph, Dan Barker, Bobby Robertson, Jeremy Rash, Luke Raynor and Chuck Latimer via Zoom

Ron opened with a warm welcome to me and a gracious thank you to Steve Felker for his past presidency and continued support.

Ron discussed the issue of the assigner's participation, with Chuck Latimer, regarding attendees of an Executive Session Meeting.

We discussed which topics of the 2022 IEFOA Agenda Items were priority to be discussed.

-Meeting dates for board, Location dates and times of 2022 meetings, off season training program, and a discussion regarding the treasurer position.

Tyler asked Chuck if 2021 books can be closed out, if his duties were completed for 2021...

-Mileage reimbursement for 2021 state playoffs were discussed as the last item for closing out 2021: for mileage and per diem beyond state reimbursement.

In summary, travel was further than usual, and we had a few members make trips and some stayed in hotels and were not fully reimbursed by the WIAA/WOA.

Suggested \$.50 per mile less the state reimbursement of \$100, or flat rate for travel more than 100 miles. Steve worked to compile information regarding affected members into a spreadsheet

-If all those affected were paid, cost to association was around \$811.00

-Further discussed if we should set a minimum distance traveled to be reimbursed. Decided that travel to locations such as Royal, Moses Lake, Tri-Cities, Walla Walla or any other fields within the range of a day trip would not be reimbursed, however travel to the west side of the state would be considered more than a day trip and would be reimbursed.

Tyler moved, Dan seconded, Jeremy, Bobby and Ron voted yeah: To approve \$150.00 to Kevin Howell for Tumwater game, \$150.00 to Ron Schafer for Prep @ Lake Stevens, and \$75.00 to Jeff Tower and Kevin Wellington for their Memorial Stadium Game.

1. Board meetings are set for Thursday, subject to change.
2. Meeting location options are: G-Prep, Valley Church, GU
 - G-Prep offers classrooms, and the football field for training, concern are the optics.
 - Discussed informing all ADs and letting them know that is the plan, to try and be ahead of their concerns/issues if there are any.
 - Decided to continue to investigate Prep as an option.
3. Board will request Heide to report financial report at February meeting.
4. Luke to report on spring summer training plan at February meeting
5. Chuck to provide written state of the union before the next meeting so we can address questions or concerns, if there are any, they will be brought up at the February meeting.
6. Responsibilities of board members

Rash (1st year): Board meeting minutes, banquet, website management, recognition with Steve Zyph (VP): Training program oversight, sportsmanship, coins

Barker (3rd year): Internal observation program, Dan will complete a draft (money for observers was discussed as an incentive)

Robertson (2nd year): Field trials

Felker (Past President): Ratings committee, recognition/HOF

Schafer (President): Assigning oversight, website management

Group effort: golf event

- Discussed the HOF process and responsibilities moving forward, possibly past president duty. Board will check and see if Joel Murphy still wants to be involved.

7. Hosting a summer camp of our own discussed, decided not to host a camp.

8. Crew cards need to be ordered

- Cost discovery was brought up, last order was for 500 ea.

- We discussed adding a statement to the card for the PA guy to announce after our introductions. Example: "...if you'd like to become an official, please visit IEFOA.com..."

- Discussed making a file available on the IEFOA website for the membership to access and print on their own if they choose to do so.

9. Semi-Pro assigning policy and League

- We discussed and decided to plan as if the season is going to happen, even as it is unknown.

- Asked Chuck to request for a 24-hour notice to cancel games or forfeit payment to us.

10. Assigner and assistance Contract

- Contract rate was for 9.75% for 2021. Increase up to 10% per commitment.

- Contract will be sent to the board for review by Ron.

11. Recruiting Activities – how to handle in-coming?

- Tyler mentioned Dennis Patchin might be willing to do a piece on officiating, Tyler will handle media contacts. I.E. Osso, Patchin etc.

- Discussed best practice flow chart for how to contact/direct new members. A working document to be improved will be developed.

- Tyler will work with Luke and Chuck to put the current process in writing.

12. Contracts for youth clients – review situation

- We discussed whether to continue to service youth games, consensus was that we needed the revenue and snaps for the newer officials.

- We need more communication with the assigner to get the rules into membership's hands.

- We will request the YMCA Director attend a board meeting DJ Smith (president), attempt to have at March or April meeting with Rick Jones in attendance as well.

13. RTO Program impacts on assigning – need to get members observed so we are able to staff playoff-implicated games in week 10.

Meeting was adjourned.