

IEFOA 2nd Meeting 2022 (2/17/22)

Attendees: Ron Schafer, Tyler Zyph, Dan Barker, Bobby Robertson, Jeremy Rash, Luke Raynor, Chuck Latimer, and Heide Wehr via zoom during the time of her report.

Ron called the meeting to order at 6:01 PM

Old Business

Crew cards- No action taken to report as of today, expectation to follow up ASAP

Semi-Pro- Policy for cancelation was brought to other assigners throughout the state, results are they were not interested in making it a league policy, and that we should approach our local team, the Wolfpack to have a policy between their program and our association.

-We are hoping for at least 24 hours' notice of cancelation

Status of Youth Client Attending Board Meeting- Dan stated that it will happen, but date(s) are not set as of today.

New Business

1. Meeting notes for January 20th meeting were voted on and approved by all members
2. Food receipts for last meeting were presented by Ron and will be submitted to Heide for reimbursement.
 - Tyler also will submit receipts for trophies from banquet to Heide for reimbursement
3. Ron reiterated that he and the assigner, Chuck, will meet monthly for purposes of continuity in associate operations.
4. A. Heide Joined the meeting for treasurer report out and covered her supplied audit documentation for review.
 - Items to be reconciled: Uniform collections, Chuck's investment in building up our uniform store.
 - Heide recommends addressing 6% fee admin fee on games
 - 8 Schools are still in arrears, Heide is working to complete collections
 - Per Heide: 1099s should be available in arbiter pay if you made \$600.00 or more
- B. Chuck provided assigners report documents prior to meeting for our review.
 - Information provided was clear and succinct and no further discussion was necessary.
- C. Luke gave for his report as Training Coordinator
 - No in person off season training will be provided, as attendance is generally tenured officials and not newer officials.
 - Off season resources will be provided in lieu of in person training. i.e., websites, documents, you tube videos
 - Bryan Bayham has agreed to assist Luke with training responsibilities.
 - Tyler and Luke are continuing to develop a developmental program to train and retain newer officials. Focusing on how we remain connected with newer officials throughout the year

-Training goals for the association this year are keys, zones, off ball, on ball officiating
-Luke's expectation is that there will be videos at general meetings, and one provided during the off week to membership for training purposes.

5. Attendance Policy for meeting per the WOA for playoff assignments eligibility was discussed.
 - Prior policy in years past: if 2 meetings were missed, a playoff assignment was not given to that official
 - Open for further discussion as to whether we adopt old policy or modify in any way
6. Status on general meeting location was discussed.
 - In Season: G-Prep will rent us auditorium, classrooms, and field for general meeting.
7. Reviewed 6% assessment on members for non-WIAA games.
 - Discussion was that the fee is nominal and goes to operating costs associated with in house observers and training.
8. Alternates aren't included in new arbiterpay system, but all our traditional school participants have stayed with the program. We will have to continue to thoroughly explain to alternates that they won't have access to money via arbiterpay as it is a separate system. We must assign alternates separately from games showing the reset of the crew.
9. Discussion as to whether our policies are we aligned with WOA, or if we need to review.
 - Chuck stated that essentially our bylaws are in good standing but recommended we might need to address disciplinary process for officials resulting from negative in game behavior.
10. Due to COVID, past WOA annual in person meetings did not occur. We discussed offering past presidents Steve Felker and Joel Murphy the opportunity to attend this year on August 6th if they're interested.
 - Ron and Chuck plan to attend the meeting
11. Our internal Observation program was discussed
 - Tyler brought up the idea of having the alternate as a penalty recorder instead of the box man.
 - Discussion amongst the group of when and where to use observers, and potentially asking higher rated membership to give up a game to observe newer officials for a small "observation" fee.

Meeting was adjourned at 7:37pm.